

**July 12, 2025**

To,

General Manager, Listing Department, <b>Bombay Stock Exchange Limited,</b> P.J. Towers, Dalal Street, Mumbai – 400 001 <b>Company code: 533333</b>	The Manager, Listing & Compliance Department <b>The National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai - 400051 <b>Company code: FCL</b>
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**Subject: Outcome of Board Meeting - Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015**

Dear Sir/Madam,

We wish to inform you that, in accordance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and based on the recommendation of Nomination & Remuneration Committee (NRC), the Board of Directors at its meeting held today i.e. Saturday, July 12, 2025, has considered and approved the following:

1. The re-appointment of Mr. Surendrakumar Tibrewala as a Chairman and Managing Director of the Company with effect from October 01, 2025 for a term of five (5) years i.e. upto September 30, 2030 subject to the approval of the shareholders, in the ensuing Annual General Meeting of the Company.
2. The re-appointment of Mr. Sanjay Tibrewala as a Whole Time Director of the Company with effect from October 01, 2025 for a term of five (5) years i.e. upto September 30, 2030 subject to the approval of the shareholders, in the ensuing Annual General Meeting of the Company.
3. The re-appointment of Mr. Sunil Waghmare as an Independent Director of the Company with effect from October 31, 2025 for the second term of five (5) consecutive years i.e. upto October 30, 2030 subject to the approval of the shareholders, in the ensuing Annual General Meeting of the Company.
4. The re-appointment of Mrs. Bindu Darshan Shah as an Independent Director of the Company with effect from July 14, 2025 for the second term of five (5) consecutive years i.e. upto July 13, 2030 subject to the approval of the shareholders, in the ensuing Annual General Meeting of the Company.

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5. The revised Nomination and Remuneration Policy of the company which is more detailed, structured, and addressing broader governance aspects and reflects a more evolved policy version.

Further, in accordance with BSE Circular No. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/02 dated June 20, 2018 respectively, we wish to confirm you that, Mr. Surendrakumar Tibrewala, Mr. Sanjay Tibrewala, Mr. Sunil Waghmare and Mrs. Bindu Darshan Shah are not debarred from holding the office of Directors by virtue of any order of the Securities Exchange Board of India or any other such authority.

The details as required pursuant to the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as **Annexure-I**.

The said information is also available on the website of the company at [www.fineotex.com](http://www.fineotex.com)

The Board Meeting commenced at **2.00 P.M.** and concluded at **3.00 P.M.**

Kindly take the same on your records and oblige.

Thanking you,

**Yours faithfully,**  
**For FINEOTEX CHEMICAL LIMITED**



**Sunny Parmar**  
**Company Secretary & Compliance Officer**

Encl: As above



**FINEOTEX CHEMICAL LIMITED**

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**Annexure-I**

The details as required pursuant to the SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 for re-appointment of Mr. Surendrakumar Tibrewala, Mr. Sanjay Tibrewala, Mr. Sunil Waghmare and Mrs. Bindu Darshan Shah are as under:

Particulars	Relevant Information			
<b>Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del></b>	Re-appointment of Mr. Surendrakumar Tibrewala (DIN: 00218394) as the Chairman and Managing Director	Re-appointment of Mr. Sanjay Tibrewala (DIN: 00218525) as the Whole Time Director	Re-appointment of Mr. Sunil Waghmare (DIN: 08906042) as an Independent Director	Re-appointment of Mrs. Bindu Darshan Shah (DIN: 07131459) as an Independent Director
<b>Date of appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</b>	i. Date of appointment: October 01, 2025 ii. Terms of appointment: Re-appointed for a term of five (5) years i.e. upto September 30, 2030 subject to the approval of the shareholders, in the ensuing Annual General Meeting of the Company.	i. Date of appointment: October 01, 2025 ii. Terms of appointment: Re-appointed for a term of five (5) years i.e. upto September 30, 2030 subject to the approval of the shareholders, in the ensuing Annual General Meeting of the Company.	i. Date of appointment: October 31, 2025 ii. Terms of appointment: Re-appointed for the second term of five (5) consecutive years i.e. upto October 30, 2030 subject to the approval of the shareholders, in the ensuing Annual General	i. Date of appointment: July 14, 2025 ii. Terms of appointment: Re-appointed for the second term of five (5) consecutive years i.e. upto July 13, 2030 subject to the approval of the shareholders, in the ensuing Annual General

			Meeting of the Company.	Meeting of the Company.
<b>Brief Profile (in case of appointment)</b>	Mr. Surendrakumar Tibrewala, son of Mr. Deviprasad R. Tibrewala, is the Chairman and Managing Director of the Company. He is a Commerce graduate from R. A. Poddar College of Commerce and Economics from Mumbai University and a Law graduate from Government Law College by qualification. He started his career at the age of 20 in the Specialty Chemical Industry and has more than 4 decades of experience into manufacturing Specialty Chemicals and Enzymes for various industries namely Textiles & Garments, Construction, Water Treatment, Leather,	Mr. Sanjay Tibrewala serves as the Executive Director and CFO of Fineotex Limited, one of the most vibrant and fastest-growing specialty performance chemical companies in India. His strategic approach and focused execution have yielded commendable results, positioning Fineotex as a leading player in the specialty chemical industry. Mr. Sanjay Tibrewala has graduated from Narsee Monjee College of Commerce and Economics from the University of	Dr. Sunil Vasant Waghmare is an accomplished professional with a Ph.D from University of Pune. He has profound knowledge of QA/QC, analytical development, safety, legal, and quality compliances and he is also a member of various societies connected with Chemistry. Dr. Sunil Vasant Waghmare is also Post-Doctoral Researcher at various institutions & universities of repute.	CS (Mrs.) Bindu Darshan Shah is Practicing Company Secretary for several years. She is an accomplished and dedicated professional who excels in the field of company secretarial practice. With extensive knowledge and expertise in corporate laws and governance, she has become a trusted advisor to numerous companies. She has also worked with an International Bank and also has fine experience in Banking and Finance sectors as well.

	Paper, Paint, Adhesives etc.	Mumbai in 2001. During his post-graduation, he went on for further technical education to specialize in Textile Processing and Chemistry field from the Synthetic & Art Silk Mills' Research Association (SASMIRA) University, Mumbai.		
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Father of Mr. Sanjay Tibrewala	Son of Mr. Surendrakumar Tibrewala	Mr. Sunil Waghmare is not related to any Director of the Company	Mrs. Bindu Darshan Shah is not related to any Director of the Company
<b>Affirmation that the director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority</b>	Mr. Surendrakumar Tibrewala is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Sanjay Tibrewala is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Sunil Waghmare is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mrs. Bindu Darshan Shah is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

